

Safeguarding and Welfare Requirement:

Providers must have and implement a policy and procedures to safe guard children .

The provider must promote the good health of the children attending the setting. They must have a procedure discussed with parents and or carers , for responding to children who are ill or infectious, take necessary steps to prevent the spread of infection and take appropriate action if children are ill.



Recovery policy and procedures COVID-19

Policy statement

We provide care for children and staff and the wider community by preventing the spread of infection and cross contamination during the covid 19 pandemic. This operational recovery Policy and procedures is devised in line with Published phased opening guidelines for Educational settings.

Procedures

- Consideration is given to any DfE guidance about social distancing.
- Staff will be assessed for suitability to return (shielding/vulnerable groups). Available staffing levels will be determined from the assessment
- **Provision of the childs key worker /co keyworker will be maintained wherever possible with ratios of 1:6 3 and 4 year olds and 1:4 2 year**
- **Considering resilience children who find transition back to nursery more challenging will be given support and careful discussions with parents/carers .**
- **Personal, social and emotional development will be of high importance for children returning from the covid 19 lockdown. They could have anxiety/ varying experiences throughout spring/summer or bereavement. Children will need to feel confident, valued , secure and safe in the environment for effective transition and learning to take pl**
- **Communication will be maintained for those families who are still isolating by phone, e mail or through tapestry.**
- **The setting may re close depending on changes to government guidelines. Parents will be informed of the changes as soon as possible.**
- **Safer distancing measures will be discussed with the landlord- st Johns school, head ,governors or with Hampshire county council.**
- **Staff are trained in Managing COVID-19 and have read and accepted risk assessments policies and procedures regarding this. They have also had training from the manager regarding daily management.**

- **The hours of some staff will be changed in the short term, or staff may be furloughed. This will be monitored in line with Employment law and staff terms and conditions of Employment. Staff will be given relevant documentation to support any changes.**
- **The recovery Policy and procedures and risk assessments will be published for parents before they decide whether or not they to return children to the nursery. Updates or changes to any of these documents will be forwarded to parents on a weekly basis.**

Legal framework

Primary legislation

- Children Act (1989 s47)
- Protection of Children Act (1999)
- The Children Act (2004 s11)
- Childcare Act (2006)

Secondary legislation

- Children and Families Act (2014)
- Care Act (2014)
- Serious Crime Act (2015)
- Counter-Terrorism and Security Act (2015)

Further guidance

- DfE PUBLICATION What parents and carers need to know about early years providers, schools, colleges in the Autumn term (updated 21st august 2020)
 - Local recovery guidance for Early years and childcare. Hampshire county council
 - GOV .UK Actions for early years and childcare providers during the corona virus.
 - Hampshire services for young children – Re opening childcare and schools.
- Working Together to Safeguard Children (HMG, 2015)
 - Statutory guidance on making arrangements to safeguard and promote the welfare of children under section 11 of the Children Act 2004 (HMG 2008)

This policy was adopted by

Jigsaw Nursery

(name of provider)

On

02/11/2020

(date)

Date to be reviewed

02/12/2020

(date)

Signed on behalf of the provider

Name of signatory

Brian Aherne

Role of signatory (e.g. chair, director or owner)

Chairperson
